

# GSBA CONSULTANCY

CATALOGUE 2024



GSBA

NURTURE | INSPIRE | TRANSFORM

# TABLE OF CONTENTS

---

01    **About Us**

---

02    **The Team**

---

03    **Trainings**

Well-being

Inclusion

International

Accreditation

Leadership

Early years

Academics

Story Telling

Administration

Processes

Resources

Soft skills



16    **Consulting**

---

17    **Mentoring**

---

18    **Coaching**

# ABOUT US



GSBA Consultancy specializes in tailored solutions for schools, driven by a team of experienced educators. We don't just apply generic strategies; we carefully align our approach with your institution's goals, challenges, and vision. By combining deep expertise with the latest best practices, we ensure schools are equipped to succeed now and in the future.

At GSBA, we are committed to **Nurturing** potential, **Inspiring** excellence, and **Transforming** futures through innovative and impactful solutions. We believe in creating a brighter future by empowering individuals and communities to achieve their fullest potential.

OUR  
VISION

# THE TEAM



## Anvita Gupta

Founder & Director of GSBA Consultancy with 20+ years in education, specializing in school management, teacher training, and inclusive learning.



## Reena Singh

A renowned educationist with 25 + years in early childhood education and has been celebrated as the Best Global Leader by ACE International Academy.



## Sujata Singh

A seasoned Corporate Compliance expert with 20+ years of experience, also leads a business providing healthy meals to Gurgaon's top schools.



## Sharada Kolluru

An accomplished author and storyteller, conducts workshops for teachers and students, enhancing skills through the art of storytelling.



## Kanika Kumar

A Special Educator with diverse certifications and extensive experience in inclusive education and holistic development of students.



## Abha Kapoor

An expert in primary education and IB PYP, is known for her innovative teaching, student well-being, leadership skills and curriculum development.



## Shubhanjali Mukherjee

A dynamic well-being counselor specializing in emotional well-being, guiding both students and adults towards personal growth and resilience.



## Palak Singla

An experienced HR professional with advanced degrees, excels in administration, operations, and social media, blending reliability with creativity.

# TRAININGS

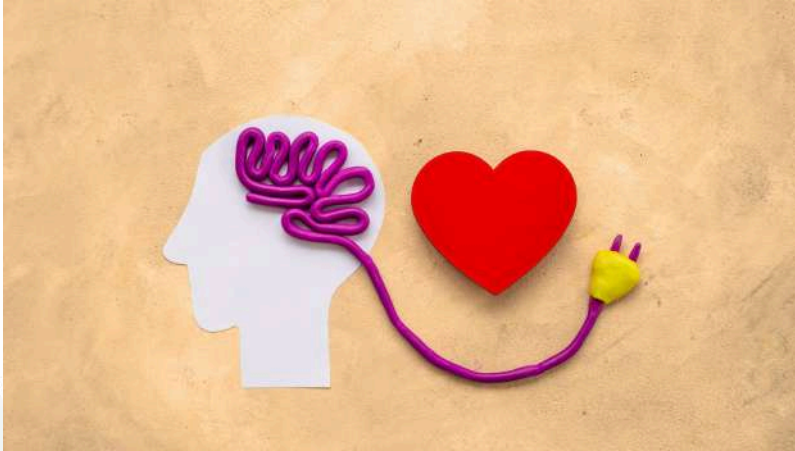


We offer expert training services designed to enhance school performance and drive success across all areas of education. Our tailored programs focus on professional development for teachers and leadership and skills enhancement for students. Through hands-on workshops, interactive learning experiences, and evidence-based methodologies, we equip teachers, administrators, and students with the tools needed to excel in their roles.

Our training services empower schools to foster innovation, improve teaching quality, and boost student engagement. With a focus on measurable outcomes and continuous growth, we ensure that every participant is well-prepared to contribute to a thriving educational environment.



# WELL-BEING



## **Supportive Classroom Environment: Fostering Social-Emotional Well-being**

Strategies for cultivating a classroom environment that supports students' emotional and social needs, promoting safety, inclusion, and respect.

## **Building Empathy and Compassion: Strengthening Relationships**

Techniques for developing empathy and compassion to foster positive and supportive relationships within the classroom.

## **Managing Educator Stress and Preventing Burnout: Well-being Strategies**

Insights into managing stress and avoiding burnout, with a focus on self-care practices, time management, and maintaining work-life balance.

## **Emotional and Social Learning: Engaging Students in Understanding and Growth**

Leveraging storytelling to address emotional and social topics, aiding students in managing their emotions and developing empathy.

## **Mindfulness for Educators and Students:**

Enhancing Focus and Reducing Stress

Practical mindfulness practices to help both educators and students manage stress and improve overall well-being

## **Developing Social Skills: Effective Strategies for Student Interaction**

Approaches for teaching and reinforcing essential social skills such as communication, teamwork, and conflict resolution.

## **Supporting Students with Anxiety and Depression: Strategies for Educators**

Guidance on recognizing and supporting students dealing with anxiety or depression, and creating a nurturing and understanding classroom environment.

## **Positive School Culture: Enhancing Social and Emotional Learning (SEL)**

Techniques for fostering a positive school culture that supports SEL initiatives and helps students feel connected and valued.



# INCLUSION



## **Understanding Diverse Learners: Foundations of Special Education**

Overview of special education, focusing on recognizing and understanding the needs of students with diverse abilities and the principles of inclusive education.

## **Differentiated Instruction: Adapting Lessons for Diverse Needs**

Techniques for differentiating instruction to meet the unique needs of students with special needs, including lesson adaptation and assessment modifications.

## **Social-Emotional Learning for Students with Special Needs**

Strategies for supporting the social and emotional development of students with special needs, focusing on self-awareness, emotional regulation, and social skills.

## **Fostering Relationships and Social Inclusion: A Supportive Community**

Techniques for promoting peer relationships and social inclusion, encouraging empathy and collaboration among all students.

## **Creating Inclusive Classrooms: Effective Strategies for All Students**

Practical strategies for designing classroom environments and practices that support the needs of all learners, ensuring equal opportunities for success.

## **Assistive Technology to Enhancing Learning for Students with Special Needs**

Exploration of assistive technology tools and how they can support students with special needs in communication, learning, and independence.

## **Assessing and Monitoring Progress: Effective Strategies for Special Needs**

Methods for assessing and tracking the academic and developmental progress of students with special needs, using data to guide instruction and interventions.

## **Supporting English Language Learners (ELLs): Strategies for Academic Success**

Tools and strategies for assisting English Language Learners in overcoming language barriers and achieving academic success.

# INTERNATIONAL



## **Unveiling the International Curriculum**

A comprehensive overview of international curriculum frameworks, including their philosophy and core concepts, to align teaching practices effectively.

## **Embedding the Learner Profile: Cultivating Global Citizens**

Strategies to integrate the Learner Profile attributes into daily teaching, fostering students' development as principled, caring, and knowledgeable individuals.

## **Action as Evidence of Learning: Inspiring Meaningful Student Action**

Guide and support students in taking meaningful action based on their learning, impacting their school, community, or global environment.

## **Approaches to Learning (ATL): Developing Essential Student Skills**

Ways to teach and assess ATL skills such as thinking, research, communication, social, and self-management.

## **Concept-Based Learning: Enhancing Critical Thinking and Understanding**

Methods for teaching key and related concepts that promote deep, transferable understanding and critical thinking skills.

## **Transdisciplinary Teaching: Connecting Learning Across Subjects**

Design and implement inquiry units that connect different disciplines, helping students understand the relevance and interconnectedness of their studies.

## **Inquiry-Based Learning: Fostering Curiosity and Independent Learning**

Strategies for implementing inquiry-based learning to encourage student curiosity, exploration, and ownership of their educational journey.

## **Effective Planning and Assessment: Aligning with International Standards**

Explore best practices for planning units and assessing student learning in alignment with international curriculum frameworks.



# ACCREDITATION



## **Accreditation Application and Submission Support**

We offer step-by-step guidance through the entire accreditation application process, ensuring all requirements are met. Our support includes strategies for adhering to deadlines and tips for writing a compelling, compliant application that enhances your institution's chances of success.

## **Documentation and Evidence Preparation**

Our service outlines the types of evidence required for accreditation, with strategies for organizing and categorizing documents efficiently. We provide guidance on creating accurate, detailed reports and recommend technology tools to streamline the documentation process.

## **On-Site Visit Preparation**

We provide an overview of the on-site visit process, helping schools understand what to expect. Our support includes training staff for effective interactions with evaluators, conducting mock evaluations to practice responses, and focusing on critical areas of evaluator interest to ensure a successful visit.

## **Accreditation Readiness Assessment**

This assessment provides an overview of key accreditation standards and offers self-assessment tools to evaluate current practices. It helps identify gaps and develop a targeted action plan to ensure readiness for successful accreditation.

# LEADERSHIP



## **Effective Leadership Skills: Mastering Decision-Making and Communication**

Explore key strategies for successful leadership, including effective decision-making and communication.

## **Building High-Performance Teams: Strategies for Collaboration and Excellence**

Learn techniques to build and lead high-performing teams with a focus on collaboration and accountability.

## **Assessment and Accountability: Overseeing International Standards**

Understand how to manage and oversee assessment practices in international curricula to meet global standards.

## **Visionary Leadership: Inspiring and Aligning for Success**

Develop skills to create and communicate a compelling vision that motivates and aligns your team.

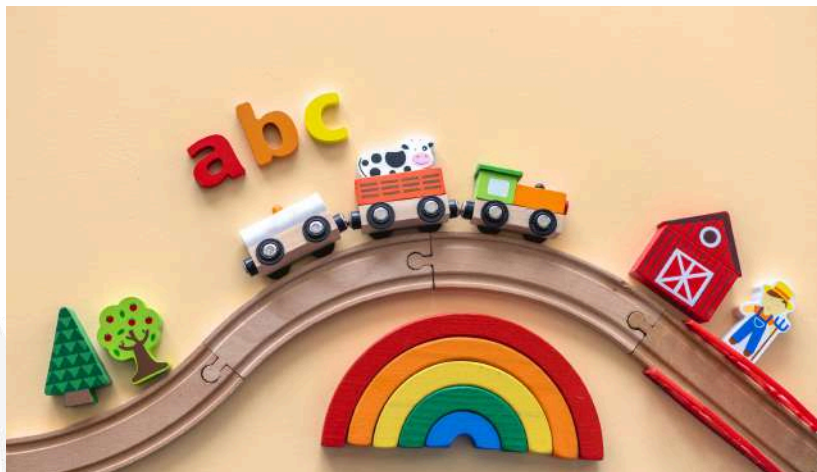
## **Leading International Curricula: Implementing Global Standards**

Gain insights into navigating and implementing international curricula, such as IB or Cambridge programs.

## **Culture of Success: Empowering Leadership for Organizational Growth**

Foster a positive organizational culture that drives collaboration, empowerment, and success.

# EARLY YEARS



## **Play-Based Learning: Enhancing Early Development Through Play**

Learn strategies to implement play-based learning that supports exploration, creativity, and foundational skills in young children.

## **Language and Literacy Development in Early Years: Techniques for Success**

Focus on effective strategies for supporting language and literacy development, including phonics, storytelling, and interactive reading.

## **Phonics Fundamentals: Laying the Groundwork for Early Literacy**

Introduction to phonics principles, focusing on teaching letter-sound relationships and decoding skills to young learners.

## **Creating an Inclusive Early Years Classroom: Strategies for Diverse Learners**

Discover how to design an inclusive classroom environment that accommodates various abilities, backgrounds, and learning styles.

## **Social-Emotional Learning for Early Years: Building Essential Skills**

Integrate social-emotional learning into the early years curriculum to help children develop self-regulation, empathy, and positive interactions.

## **Integrating Phonics with Reading and Writing: Practical Strategies**

Explore how to blend phonics instruction with reading and writing activities to apply phonics knowledge in meaningful contexts.

# ACADEMICS



## **Assessment and Evaluation Techniques: Measuring Student Success**

Learn effective assessment and evaluation strategies to accurately measure student progress and outcomes, applicable to various educational systems.

## **Innovative Teaching Strategies: Engaging Students Across Cultures**

Explore diverse teaching methods that cater to a wide range of learning styles and cultural backgrounds, enhancing engagement and effectiveness in both national and international settings.

## **Differentiated Instruction: Meeting the Needs of All Students**

Gain skills in differentiating instruction to address the varied learning needs and abilities of students, ensuring inclusivity and effective learning for all.

## **Professional Development and Growth: Advancing Your Teaching Career**

Explore opportunities and strategies for ongoing professional development, including certifications, workshops, and collaborative learning.

## **Integrating Technology in Education: Tools and Techniques**

Discover how to incorporate technology into your teaching practice, including digital tools and resources that enhance learning and streamline classroom management.

## **Curriculum Design and Development: Crafting Effective Learning Experiences**

Understand the principles of designing and developing curricula that meet educational standards and cater to diverse student needs in both national and international contexts.

## **Classroom Management Strategies: Creating a Positive Learning Environment**

Develop effective classroom management techniques to create a structured, respectful, and productive learning environment.

## **Inclusive Education Practices: Supporting Diverse Learners**

Discover best practices for inclusive education, ensuring that all students, regardless of their backgrounds or abilities, have access to quality learning experiences.

# STORY TELLING



## **Interactive Storytelling: Engaging Primary School Students**

Learn methods to make storytelling interactive and engaging for primary school students, incorporating activities that enhance comprehension and encourage active participation.

## **Creative Writing Journeys: Inspiring Young Writers in the Classroom**

Discover ways to inspire creativity and develop writing skills in primary and early secondary students through storytelling techniques and writing prompts.

## **Multicultural Tales: Enriching the Classroom with Global Stories**

Learn how to incorporate multicultural stories into your curriculum to celebrate diversity, foster global awareness, and create an inclusive learning environment for students of all ages.

## **Building Literacy Through Storytelling: Strategies for Primary Educators**

Focus on using storytelling to develop literacy skills in primary students, including vocabulary building, narrative comprehension, and critical thinking.

## **Storytelling Magic for Early Years: Sparking Imagination and Learning**

Explore storytelling techniques specifically designed for early childhood educators to captivate young learners, foster imagination, and build foundational language skills.

## **Developing Listening and Speaking Skills Through Oral Storytelling**

Emphasize the oral tradition of storytelling to enhance students' listening and speaking abilities. This workshop offers strategies for using storytelling to develop active listening skills, articulate speech, and build conversational fluency in students of all ages.



# ADMINISTRATION



## **Crisis Management and Response Planning: Preparing for the Unexpected**

Equip school leaders with strategies for developing comprehensive crisis management plans, including how to respond to emergencies and maintain safety and order.

## **Data-Driven Decision Making: Using Analytics to Inform School Administration**

Teach administrators how to use data effectively to make informed decisions, including analyzing student performance data, operational metrics, and other key indicators.

## **Change Management in Education: Leading School Transformations**

Provide strategies for managing and leading change within the school, including how to handle transitions, implement new initiatives, and overcome resistance.

## **Developing and Updating School Policies: Best Practices for Compliance**

Assist administrators in creating, reviewing, and updating school policies to ensure they meet legal requirements and reflect best practices in education management.

## **Enhancing Stakeholder Engagement: Building Strong School-Community Relationships**

Explore methods for improving communication and engagement with various stakeholders, including parents, staff, students, and the local community.

## **Strategic Planning for Schools: Crafting a Vision for the Future**

Guide school administrators in developing and implementing a strategic plan that aligns with the school's goals and vision, including setting objectives and measuring progress.



# PROCESSES



## **Effective Change Management in Schools: Navigating Organizational Change**

Gain strategies for managing organizational change within the school, including how to support staff through transitions and implement new initiatives successfully.

## **Data-Driven Process Improvement: Using Analytics to Optimize Operations**

Use data and analytics to assess and improve school processes, including how to track performance metrics and make informed decisions for operational enhancements.

## **Implementing Quality Assurance: Monitoring and Enhancing School Performance**

Explore methods for establishing quality assurance processes and evaluation systems to monitor school performance and drive continuous improvement.

## **Process Documentation and Standardization: Ensuring Consistency**

Understand how to document and standardize school processes to ensure consistency, reduce errors, and provide clear guidelines for staff.

## **Building a Culture of Continuous Improvement: Fostering a Growth Mindset**

Discover how to cultivate a culture of continuous improvement within the school, encouraging staff to embrace ongoing process evaluations and improvements.

## **Change Management Strategies for School Leaders: Leading Effective Transformations**

Focus on equipping school leaders with the tools and techniques necessary for leading effective change, including communication strategies, stakeholder engagement, and managing resistance.

# RESOURCES



## **Effective Budgeting and Financial Planning for Schools**

Learn strategies for creating and managing school budgets, including forecasting, tracking expenditures, and aligning financial resources with educational goals to ensure long-term financial sustainability.

## **Human Resource Management in Education: Recruitment and Retention**

Practices for recruiting, hiring, and retaining high-quality staff. This workshop covers creating effective job descriptions, conducting interviews, and developing professional development plans.

## **Strategic Facility Planning: Designing and Developing School Spaces**

Principles of facility planning and development, including how to design and optimize school facilities to support teaching and learning environments effectively.

## **Optimizing Resource Allocation: Maximizing School Resources**

Gain insights into efficient resource allocation, including how to prioritize and allocate staff, materials, and facilities to enhance educational outcomes and operational efficiency.

## **Resource Management: Balancing Needs and Budgets**

Learn techniques for balancing resource needs with available budgets, including methods for assessing resource needs, prioritizing expenditures, and making cost-effective decisions.

## **Professional Development for School Staff: Designing Effective Programs**

Develop and implement professional development programs that enhance staff skills, promote continuous improvement, and align with the school's strategic goals.

# SOFT SKILLS



## **Effective Communication: Engaging Students and Enhancing Classroom Interaction**

Improve your communication skills to better connect with students, foster dialogue, and build a positive classroom environment.

## **Conflict Resolution: Managing Disputes and Promoting Harmony**

Learn techniques to handle and resolve conflicts among students and colleagues, maintaining a peaceful and productive learning environment.

## **Team Collaboration: Building Stronger School Communities**

Enhance your collaboration skills to work effectively with colleagues, students, and parents, strengthening the sense of community within the school.

## **Positive Classroom Management: Establishing a Respectful Learning Environment**

Discover strategies for setting clear expectations, reinforcing positive behavior, and creating a respectful and well-managed classroom.

## **Emotional Intelligence: Supporting and Understanding Students**

Develop skills to manage emotions and support students' emotional needs, creating a compassionate and empathetic classroom.

## **Creative Problem-Solving: Innovating for Classroom Success**

Develop creative problem-solving skills to address classroom challenges and enrich the learning experience with innovative solutions.

## **Effective Time Management: Balancing Teaching and Personal Life**

Learn practical techniques for managing time efficiently, balancing teaching duties with administrative tasks and personal commitments.

## **Empathy in Teaching: Connecting with Students on a Deeper Level**

Focus on building empathy to better understand and connect with students, fostering a supportive and responsive learning environment.

# CONSULTING



Consultation can significantly benefit a school by providing expert guidance tailored to its specific needs and goals. Through a collaborative approach, consultants help schools assess their current practices, identify strengths and areas for improvement, and develop strategic solutions that enhance overall performance. From curriculum development to staff training, leadership coaching, and policy review, GSBA consultation services offers valuable insights that align with global standards and best practices. It also aids schools in navigating complex challenges such as accreditation, compliance, and organizational growth. By partnering with GSBA, schools can foster a culture of continuous improvement, optimize resources, and create a more effective, engaging learning environment for both students and staff.

# MENTORING



We cultivate collaborative partnerships to foster personal and professional growth. Through the judicious sharing of expertise and experience, we construct robust relationships founded on mutual trust and respect. Our commitment to mentorship involves providing strategic guidance, unwavering encouragement, and constructive feedback. By exemplifying excellence, we empower stakeholders to make informed choices, refine their skill sets, and unlock their full potential. Our ultimate objective is to catalyse continuous development and enable the realisation of ambitious career goals.



# COACHING



Anvita Gupta

A Leadership & Life Coach

At GSBA Consultancy, coaching is a key tool for empowering leaders. It's a personalized, goal-driven process that fosters self-awareness, skill development, and strategic thinking. It guides individuals in setting and achieving meaningful goals, providing support and accountability along the way. Through coaching, educators gain confidence, improve decision-making, and develop a growth mindset. This approach enhances performance and helps schools achieve long-term success by cultivating leadership and resilience. At GSBA, we believe coaching is essential for fostering lasting excellence.



# CONTACT US



CONNECT





Gurugram, Haryana

+91 - 93112223111

[www.gsbaconsultancy.com](http://www.gsbaconsultancy.com)

[connect@gsbaconsultancy.com](mailto:connect@gsbaconsultancy.com)